

From: Tech & Learning tl@smartbrief.com
Subject: Selling School Devices | LGBTQ+ Sites & Resources
Date: June 9, 2023 at 7:31 AM
To: mike.lafavers@boyle.kyschools.us

TL

Created for mike.lafavers@boyle.kyschools.us | Superintendent at Boyle County School Dist

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June 9, 2023

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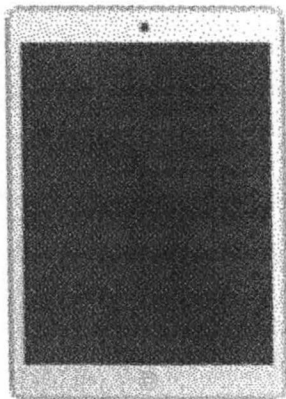
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LATEST STORIES FROM TECH & LEARNING

Sustaining 1-2-1 Programs By Selling School Devices

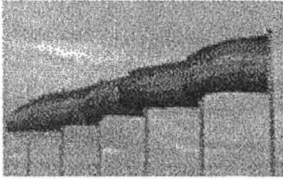


(Pixabay)

The Auburn School Department in Maine is able to fund a sustainable 1-2-1 program thanks in part to a simple-sounding but rarely implemented strategy: they resell student and staff devices before any become worthless. "The model that schools have had since I've been in education, which is a long time, is use them until they are useless for anything but perhaps a boat anchor," says Peter Robinson, Technology Director at Auburn School Department. **Full Story:** [Tech & Learning \(6/8\)](#)



Top Sites and Resources to Support LGBTQ+ Students



(Pixabay)

According to data collected by the CDC, it's estimated that nearly two million American youth aged 13-17 identify as lesbian, gay, bisexual, or transgender—representing a remarkable 9.5% of the total youth population. As June is Pride Month, it's an opportunity to provide info about how to create an environment that fosters

learning and acceptance among all students, regardless of how they identify.

Full Story: Tech & Learning (6/23)



How is your school/district handling LGBTQ+ issues with students?

- ☐ Openly, with very supportive resources
- ☐ Delicately, with limited and discreet support
- ☐ Headed in the right direction, but not where it needs to be yet
- ☐ Don't ask, don't tell, and don't talk about it



Nominate in Texas by September 1

Know of a proactive approach to ensuring student and district data remains private and secure? Are you or do you know a CTO who's driving equitable innovation in education? Finalists receive an invite to the Regional Leadership Summit, including a hotel stay. **NOMINATE FOR FREE AND FIND OUT MORE**

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Tech & Learning (6/7)

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- **What is MyViewBoard and How Can It Be Used for Teaching? Tips & Tricks**

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- **What is Reading Practice? The Google Play Books Feature Explained**

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Summer Work

These online summer jobs for teachers promise not only extra summer cash, but also outstanding flexibility, support, and opportunities for advancement and/or year-round work.



How to Market & Sell in a Post-Covid Economy

This panel of industry experts present specific sales and marketing new strategies your companies can use to make your products stand out and get noticed. Join us at the Chateau Elan Resort in Atlanta on September 6-8, 2023.

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National Public Radio (6/8)

- **Hey, Alexa, What Should Students Learn About AI?**

The New York Times (6/8)

- **Surgeon General Wants Warning Label on Social Media for Youth Mental Health**

The 74 (6/8)

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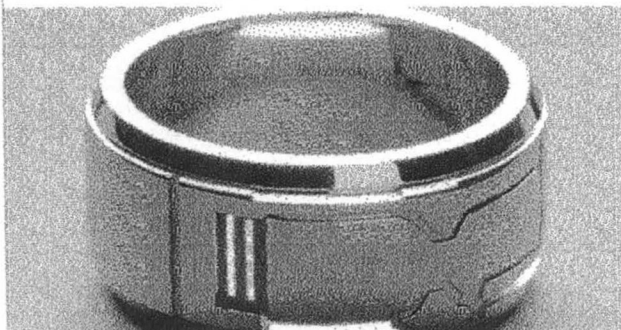
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Who Said It?

It is always the simple that produces the marvelous.

Amelia E. Barr or Astrud Gilberto

[Check your answer here.](#)



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From: HR Daily Advisor eNewsletter HRDailyAdvisor@enews.blr.com
Subject: June 9th | LGBTQ Identity in the Workplace
Date: June 9, 2023 at 10:31 AM
To: mike.lafavers@boyle.kyschools.us



HR Daily Advisor

Diversity Week

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HR Work Break

HR Works Presents HR Work Break: LGBTQ Identity in the Workplace

One in three workers self-identify as LGBTQ or a member of the queer community, while 55% of workers estimate their workforce's percentage of LGBTQ employees to be fewer than 2%. Vicki Salemi, Career Expert at Monster, joins to review the findings of a recent Monster survey on navigating gender and identity in the workforce, while discussing some of the common challenges and disconnects seen between employers and LGBTQ workers.



HR Daily Advisor

Employee Benefits Week

July 17th – 21st, 2023

Join hundreds of your peers and learn how to successfully implement employee benefits your workers actually want!

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2023 Gallagher Better Works Insights: Issue One

As economic uncertainty persists, the pressure is real for organizations and employees alike. Employers are reevaluating how they can modernize their benefits to attract and retain talent while also containing costs. If you're having similar struggles, then this issue of Gallagher Better WorksSM Insights magazine is for you.

[Download Now](#)

Diversity, Equity, Inclusion & Belonging Week, Sponsored Weeks

What We Learned From ... HR Diversity Week 2023

We've enjoyed a full week of online events and digital resources around diversity, equity, and inclusion. As this year's HR Diversity Week comes to a close, let's take a look at what we've learned from the event's discussions and resources.

Diversity & Inclusion, Learning & Development

The CROWN Act and Why It's Integral to Annual Harassment Training

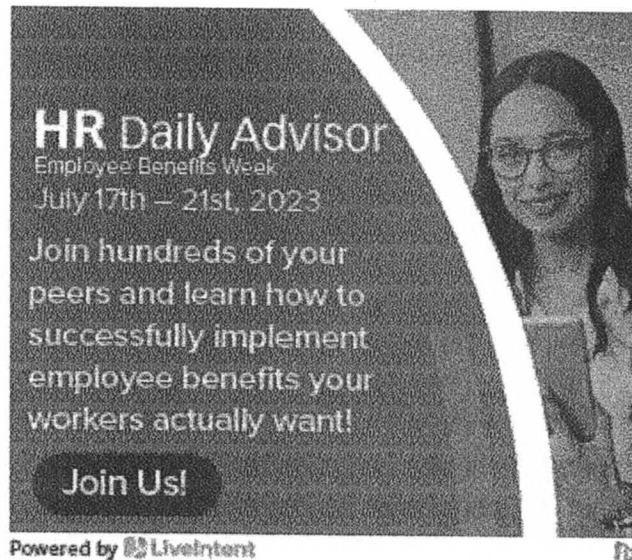
It's telling when our former first lady did not wear her hair in braids until AFTER she was out of the White House. Clearly, Michelle Obama did not think the general public would react positively if she wore her hair in braids – a typical African American hairstyle. Aside from Michelle Obama, there are countless African American women in the workplace who spend hours every week straightening their hair to reflect the texture of white women's hair. They are

hours every week straightening their hair to reflect the texture of white women's hair. They are literally conforming their hair to look more white. Because we've been a white-centric society for decades, white or smooth textured hair is viewed as attractive and desirable while kinky, rough textured hair is viewed as undesirable and unattractive.

Recruiting

3 Ways to Recruit Top Talent in a Challenging Hiring Market


Talent teams are facing myriad challenges: roles need to be filled, but depending on the industry, budgets and other hiring resources have been cut. Couple this with the fact that it's still a competitive market and hiring and recruiters and hiring managers really have their work cut out for them. Here are three key strategies companies can use to successfully recruit top talent amid hiring challenges.



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Employee Benefits Week
July 17th - 21st, 2023

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Virtual Master Class

2023 OSHA Compliance & Recordkeeping Virtual Master Class


Get caught up on the latest changes to OSHA policies and regulations and equip yourself with the skills you need to keep your company in continued compliance with these notoriously tricky regulations & stay out of OSHA's enforcement crosshairs!

Upcoming Webinars

From Surviving to Thriving: Promoting Wellbeing and Combating Burnout in the Workplace

 June 12, 2023 @ 2pm EDT

Unconventional Benefits With Shariyn Lauby: What Does Your Workforce Really Want?

 June 14, 2023 @ 3pm EDT


Kick-starting a skills strategy with your performance process

 June 20, 2023 @ 2pm EDT

Embrace the Digital Transformation: Innovation Strategies With Futurist Mike Walsh

 June 21, 2023 @ 3pm EDT

Supporting Wellbeing of Neurodiverse Employees

 June 22, 2023 @ 12pm EDT



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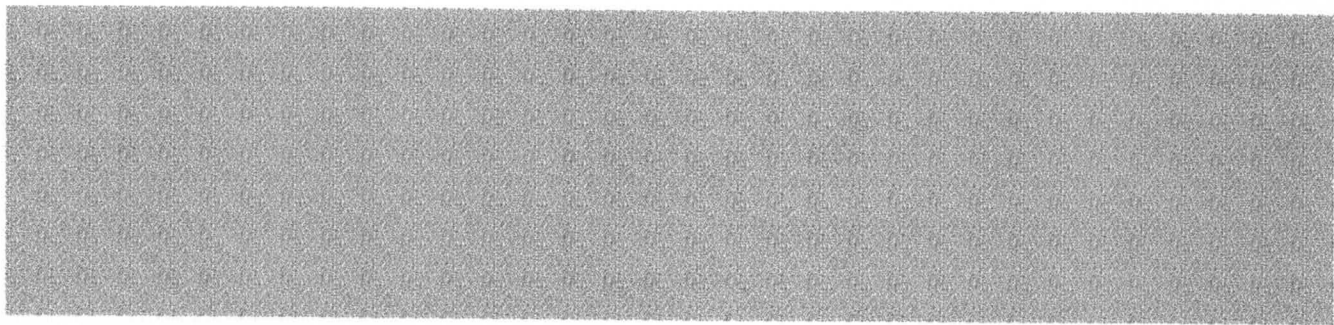
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From: EducationAdminWebAdvisor training@educationadminwebadvisor.com
Subject: [MONDAY] Title IX Coordinator Certification
Date: June 10, 2023 at 10:01 AM
To: mike.lafavers@boyle.kyschools.us

E

EducationAdminWebAdvisor

Title IX Coordinator Certification (K-12)

Master new Title IX regulations and earn a certification.
Fulfill your policy, training, and investigation obligations.

Title IX Coordinators must understand all aspects of the position, including developing policies, conducting investigations, monitoring compliance, and providing accommodations.

New Title IX regulations are coming soon with President Biden, and it's vital that your school is compliant and prepared for the 2023-24 school year.

The Title IX Coordinator Certification program will enable you to:

- Address all Title IX issues that arise in your school or school district
- Master new regulations and prepare for expected changes
- Protect your school district from potential legal liability
- Prove your expertise to colleagues, students, parents, and regulators with your Title IX Coordinator Certification

Four engaging webinars will provide detailed insights that you can apply immediately to fulfill your obligations.

Title IX Coordinator Certification (K-12)

Session 1

Title IX Coordinator Roles and Responsibilities

Monday, June 12

11:30 AM Eastern; 10:30 AM Central; 9:30 AM Mountain; 8:30 AM Pacific

- History, purpose, and scope of Title IX
- Procedural requirements, including designating a Title IX Coordinator, adopting grievance procedures, and disseminating a notice of non-discrimination
- Title IX Coordinator's responsibilities

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- Potential conflicts of interest
- Recordkeeping standards
- Monitoring obligations

Session 2

Developing Policies and Conducting Investigations

Tuesday, June 13

11:30 AM Eastern; 10:30 AM Central; 9:30 AM Mountain; 8:30 AM Pacific

- Anti-discrimination policies
- Grievance procedures
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- Investigation reports and written determination of sexual harassment
- Title IX Compliance Manual, including forms for complaints and dismissals
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Wednesday, June 14

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- Pregnant students and employees
- Employee matters, including wages, benefits, and conditions of employment
- LGBTQ students, including recent guidance and court cases
- New emphasis on transgender student rights
- Off-campus conduct

Session 4

Case Studies and Compliance Audits

Thursday, June 15

11:30 AM Eastern; 10:30 AM Central; 9:30 AM Mountain; 8:30 AM Pacific

- Case studies involving different common issues presented for Title IX Coordinators, including on-campus sexual discrimination, off-campus social media sexual harassment, and sexual assault involving minor students
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- Other legal issues, including First Amendment and student records concerns
- Compliance review, including a records audit and knowledge of investigators

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Seats are also available for:

Monday, July 17 - Thursday, July 20, 2023

4:30 PM Eastern; 3:30 PM Central; 2:30 PM Mountain; 1:30 PM Pacific

Runtime of each session: 90 minutes (including Q&A)

Education law expert Rick Verstegen will help you identify the important implications of Title IX on your school. You will learn how to adopt appropriate policies, fulfill training requirements, and incorporate effective investigation techniques.

Can't attend the live sessions? You can choose the **self-paced certification** option and get expert answers to your questions after the sessions.

Please join us!

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Who should attend?

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From: Jeff Bradley jeff.bradley@indoordoor.com
Subject: Some tips to getting your classrooms better for summer
Date: June 11, 2023 at 9:56 AM
To: mike.lafavers@boyle.kyschools.us

JB

Hi Mike,

As the summer break approaches, it's crucial to ensure the health and safety of your classrooms by taking preventive measures against mold growth. Mold can not only damage the integrity of your building but also pose serious health risks to students and staff.

At Indoor Doctor, we specialize in helping you create a healthy indoor environment, and we would like to offer our expertise to help you maintain mold-free classrooms over the summer break.

Here are some essential steps you can take to prevent mold growth:

- First, condition the space to reduce humidity below 50%: High humidity levels can contribute to mold growth. Use dehumidifiers or air conditioning units to maintain a relative humidity level below 50% in your classrooms.
- Detailed cleaning before closing up: Thoroughly clean your classrooms before closing them for the summer break. Remove any dust, dirt, or debris that could provide a favorable environment for mold growth.
- Weekly spot cleaning to remove dust: Schedule regular spot cleaning sessions throughout the summer break to remove dust from surfaces. Dust accumulation can contribute to mold growth if left unattended.
- Avoid carpet cleaning right before closing the room: If you have carpets in your classrooms, avoid scheduling carpet cleaning immediately before closing up for the break. Damp carpets can promote mold growth if not given adequate time to dry.
- When suitable, open the doors to encourage airflow: If weather permits, open the classroom doors to promote proper air circulation and ventilation. Fresh air can help prevent moisture buildup and inhibit mold growth.
- Remove unwanted porous items prone to mold: Identify and remove any unnecessary porous items prone to mold growth, such as old books, papers, or cardboard boxes. These items can serve as breeding grounds for mold spores.

If you suspect mold now or want to be sure your classrooms are healthy, contact us at 1-800-466-1522, and we'll even include a one-time free mold sample with your testing plan.

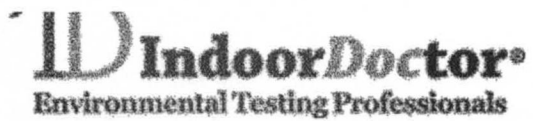
Indoor Doctor is independent of remediation so there is no worry about a conflict of interest.

Let me know if you need any help or have any questions.

Thanks!

Jeff Bradley
Owner / Environmental Engineer, CIEC, CMC
800-466-1522
www.indoordoctor.com





IndoorDoctor | 275 Grove St, Newton , MA 02466

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Sent by jeff.bradley@indoordoor.com

From: EducationAdminWebAdvisor training@educationadminwebadvisor.com
Subject: [TOMORROW] Title IX Coordinator Certification
Date: June 11, 2023 at 10:00 AM
To: mike.lafavers@boyle.kyschools.us



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From: EducationAdminWebAdvisor training@educationadminwebadvisor.com
Subject: [TODAY] Title IX Coordinator Certification
Date: June 12, 2023 at 6:02 AM
To: mike.lafavers@boyle.kyschools.us



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From: Kentucky Department of Education KYDE@public.govdelivery.com
Subject: Commissioner's Principal Advisory Council will meet virtually June 13
Date: June 12, 2023 at 4:06 PM
To: mike.lafavers@boyle.kyschools.us



Meeting Advisory

Media Contact: Toni Konz Tatman
Chief Communications Officer
Office: (502) 564-2000
toni.tatman@education.ky.gov
Advisory 22-184

June 12, 2023

Commissioner's Principal Advisory Council will meet virtually June 13

(FRANKFORT, KY) –The Commissioner's Principals Advisory Council (PrAC) will meet virtually on June 13 at 10 a.m. ET.

The council's purpose is to provide direct input to Kentucky's commissioner of education about important issues in Kentucky schools. The council allows for discussion and feedback from the field about topics that will lead to the improvement of Kentucky public schools and the opportunities they afford students. The goal of the council is to ensure excellent teaching and learning is happening in every classroom in every Kentucky school.

The meeting will be held virtually via Microsoft Teams. A recording will be available on the [KDE Media Portal](#)

A full agenda follows:

COMMISSIONER'S PRINCIPAL ADVISORY COUNCIL (PrAC)

State Board Room

June 13, 2023, 10 a.m.-noon ET

Kentucky Department of Education

- **Welcome:** Jason E. Glass, Ed.D., Commissioner of Education and Chief Learner Kentucky Department of Education

- **Roll Call of Members:** Suzanne Farmer, PrAC Chairperson, Danville Independent
- **Approve Agenda:** Suzanne Farmer, PrAC Chairperson, Danville Independent
- **Approve Summary from Last Meeting:** Suzanne Farmer, PrAC Chairperson, Danville Independent
- **Selection of New Chairperson:** Suzanne Farmer, PrAC Chairperson, Danville Independent
- **The Mathematics Consumer Guide:** Misty Higgins and Fox DeMoisey, Office of Teaching and Learning, Kentucky Department of Education
- **At A Glance Documents for the *Kentucky Academic Standards for Science and Social Studies*:** Thomas Clouse and Chrystal Rowland, Office of Teaching and Learning, Kentucky Department of Education
- **Portrait of a Learner and Kentucky United We Learn Council:** Lu Young, Kentucky State Board of Education Chairperson
- **2022 Use of Time for Counselors and School-Based Mental Health Providers:** Heather Bushelman, Office of Teaching and Learning, Kentucky Department of Education
- **Senate Bill 150 Policy:** Todd Allen, General Counsel, Office of Legal Services, Kentucky Department of Education
- **Fall Principal Support Events:** Keith Griesser and Stacy Noah, Office of Educator Licensure and Effectiveness, Kentucky Department of Education
- **Adjournment:** Suzanne Farmer, PrAC Chairperson, Danville Independent Schools

Future Meeting Dates:

Sept. 28, 2023

Dec. 14, 2023

March 14, 2024

June 13, 2024

Kentucky Department of Education

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From: Mundo Pato Inc. esther.thane@mundopato.com
Subject: Your Better Alternative to Central Reach
Date: June 12, 2023 at 5:51 PM
To: mike.lafavers@boyle.kyschools.us



Compare Our Checklist For Your Therapy Practice:

- **Programs and Curricula** Use or customize one of our ready-made, multi-disciplinary programs or curricula, designed and supported by field experts, or add your own
- **Maintenance** Automatic review of mastered programs over time
- **Assessments with Mapping** Create, score and standardize assessments. Apply industry standard testing models to validate your treatment data. Auto-adjusting psychometrics and analytics with RASCH adaptive testing and Holland, weighted scoring. Varied question types (binary, multiple choice, rating scale, open field). Add rich text descriptions, HTML code, supplemental materials and embedded videos, audio files, diagrams. Map to goals.
- **Session Notes** Our comprehensive session notes allow you to store crucial information, history and comments at the end of every session. Including SOAP Notes fields, location, Health Notes, Medication Notes, author and third party signatures, program data, joined users, service codes, staff credentials, staff position, travel type, caregiver responsible, caregiver present, file attachments, auditing and reviewing features.
- **Service Codes** Unit caps, code types (service, diagnostic, administrative), custom labels, insurance certification number, allowed units, unit types (time, encounters, distance), validity periods, usage limits
- **Data Acquisition Types** Comprehensive selection of data collection measurements allows you to collect both qualitative and quantitative data.
- **Virtual Materials Toolset** Ready-made, virtual materials enhance learning and automatically acquire program data. Create flashcard activities with multimedia, data

collection and standalone virtual meeting sessions.

- **Reports and Graphs** Generate instant, real-time graphs and reports: clinical report, treatment list, mastery rate, program implementation, session tracking, client attendance, sign in/sign out, service code usage
- **User/Client Files** Private and shared upload areas: separate document upload and storage areas for clients, users and center. Multiple file formats supported with role based access
- **Calendaring & Tracking** Track staff hours and client attendance. Schedule/verify appointments and assign service codes to track types of services provided and calculate and report session hours, session completed/not completed, track no shows, client sick, holidays, staff or client cancellations or customized reason.
- **Meeting Providers** Zoom integration for calendar events. Integrated telehealth toolset videoconferencing with data acquisition
- **Dashboard** Auditor and reviewer roles for rejecting and approving session notes. Service code usage review (hours remaining, units used, units remaining (totals by staff, learners and codes).
- **Surveys** Create and assign surveys to discover practical analytics that drive results
- **Media Library** Add multimedia supporting material to your assessments and programs
- **Forms** Fillable forms for: client diagnosis, client medications, treatment history, client background information, treatment plan builder, other services/providers, insurance payers, doctors
- **Multimedia** Videos, sound, animation
- **Archives** Securely archive client records
- **Compliance** FERPA, HIPAA, VPAT and GDPR compliant/certified system. Server specific to your region.
- **Tech Support & Training** Dedicated experts give you personalized training to get you up and running. 24/7 access to help center on-demand video instruction and support ticket submission.
- **Language Preferences** Language and field specific settings (English and Spanish); settings at user or account level.
- **Storage** 50 gigabytes of upload storage per account; store files securely in the cloud. Store files with privacy settings for learners, clients, users, separately.
- **Publishing Home** Create and publish your curricula and programs for other treatment providers and educators to implement with their clients, students or patients
- **Availability** 99% uptime
- **Automatic Updates** Real-time system and program updates
- **Automatic Backups** Worry-free, daily automatic backups of all your data
- **Disaster Recovery** Intelligent, on demand, fail safe system recovery
- **Global Access** Access your clients and programs on the cloud from any device, anywhere, any time via internet connection. Android, Apple, Windows supported.
- **Security** Character role access, firewalls, encryption and monitoring
- **Encryption** Your sensitive data is encrypted at rest and in transit

Make the Right Choice

BOOK A DEMO

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